

# Leadership Traits Checklist 2025-2026

## Timeless Leadership Traits (2025)

- ☐ Emotional Intelligence & Empathy - E.g. Actively listens during team check-ins
- ☐ Integrity & Authenticity - E.g. Admits mistakes and shares decisions transparently
- ☐ Strategic Thinking & Vision - E.g. Sets long-term goals during planning sessions
- ☐ Resilience & Adaptability - E.g. Stays calm and redirects team after a failed launch
- ☐ Clear Communication & Influence - E.g. Leads persuasive presentations with clarity
- ☐ Collaboration & Empowerment - E.g. Delegates responsibility with trust
- ☐ Accountability & Decisiveness - E.g. Owns project outcomes without shifting blame
- ☐ Positive Energy & Motivation - E.g. Boosts morale with recognition and optimism
- ☐ Humility & Continuous Learning - E.g. Seeks feedback in one-on-one meetings

## Future-Focused Leadership Traits (2026+)

- ☐ Digital Fluency & AI Literacy - E.g. Uses AI tools to automate reports
- ☐ Agile Mindset & Change Leadership - E.g. Quickly pivots team strategy after market shifts
- ☐ Curiosity & Learning Agility - E.g. Reads weekly industry insights or attends webinars
- ☐ Inclusivity & Cultural Intelligence - E.g. Builds diverse teams and seeks varied input
- ☐ Purpose-Driven & Ethical Leadership - E.g. Aligns team efforts with sustainability goals
- ☐ Complex Problem-Solving & Creativity - E.g. Finds new customer solutions using systems thinking
- ☐ Human-Centered Trust & Connection - E.g. Checks in on team well-being regularly
- ☐ Versatile & Adaptive Leadership Styles - E.g. Switches between coach and strategist roles